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**From:** Atkin John CHBS  
**Sent:** Monday, January 25, 2010 12:35 PM  
**To:** Hawkins Vern USGR  
**Subject:** Re: [REDACTED]

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Vern,  
I cut through and discussed with Davor and Mike Mack. I hadn't realized but this would not be a promotion for [REDACTED] and there are also other possibilities for him.

We can go ahead with [REDACTED] if that's your final recommendation but let's get the package done and approved before announcing. I feel we don't have to make [REDACTED] SMG initially (although the role is) like we did with [REDACTED]. In [REDACTED] case though we now need to give him the SMG C level (soon to be grade 8) and I got that agreed with the SEC.

Why don't you outline for me in email or hand drawn chart if you prefer, the overall changes we discussed over dinner then I can get them all agreed at once.

(By the way, MM does have some preconceptions on [REDACTED]; I need to talk it through with him)  
John

----- Original Message -----  
From: Hawkins Vern USGR  
To: Atkin John CHBS  
Sent: Mon Jan 25 17:18:23 2010  
Subject: RE: [REDACTED]

I have not contacted [REDACTED] yet - let me know what the resolution is when you have it confirmed.

Thanks,

-Vern

-----Original Message-----  
From: Atkin John CHBS  
Sent: Monday, January 25, 2010 11:14 AM  
To: Hawkins Vern USGR  
Subject: [REDACTED]

Don't contact [REDACTED] if not done. I think I've resolved it John

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GRNVL0000086850  
CONFIDENTIAL INFORMATION  
SUBJECT TO PROTECTIVE ORDER  
IN ATRAZINE LITIGATION